

ENVIRONMENTAL, SOCIAL AND GOVERNANCE STATEMENT

April 2023

Introduction

Active Lancashire is committed to promoting physical activity and well-being in Lancashire, in a way that is socially responsible and sustainable. We recognise the importance of Environmental, Social, and Governance (ESG) factors in creating long-term value for our stakeholders. In alignment with the United Nations' Sustainable Development Goals (SDGs), <https://sdgs.un.org/goals> we have developed an ESG policy that outlines our commitment to making a positive impact on the environment and society.

Environmental Policy

1. We will reduce our carbon footprint by monitoring and reporting our greenhouse gas emissions annually. We will set targets for reducing our emissions and work towards achieving them.
2. We will reduce waste generation by implementing waste reduction strategies and promoting recycling.
3. We will minimise water consumption by implementing water conservation practices.
4. We will promote the use of active transportation and discourage the use of single-occupancy vehicles.
5. We will work with our suppliers and partners to promote environmental responsibility throughout our supply chain.

Social Policy

1. We will promote diversity, equity, and inclusivity in our workplace and programs by fostering a culture of respect, equal opportunity, and non-discrimination.
2. We will provide a safe and healthy environment for our employees, volunteers, partners, and program participants.
3. We will respect the human rights of all individuals and communities we serve.
4. We will engage with our local communities to understand their needs and priorities and work towards addressing them.
5. We will promote physical activity and well-being for all individuals, regardless of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Governance Policy

1. We will maintain high standards of ethical conduct and integrity in all our business dealings in line with the UKSport Code of Governance and Nolan principles.

2. We will promote transparency and accountability in our governance practices by disclosing relevant information to our stakeholders.
3. We will establish and maintain effective risk management practices to identify and manage ESG risks.
4. We will ensure that our Board of Directors has the necessary skills, diversity, and experience to oversee the company's ESG performance.
5. We will regularly review and update our ESG policy and performance to ensure that we are meeting our commitments and making progress towards achieving the SDGs.

Conclusion: Our ESG policy is a reflection of our commitment to creating value for our stakeholders while making a positive impact on the environment and society. We recognise that sustainability is an ongoing journey, and we are committed to continually improving our performance and contributing to the achievement of the SDGs.

The following SDGs would be material to Active Lancashire

Active Lancashire is a not for profit organisation that promotes physical activity and well-being in Lancashire. Several SDGs are material for Active Lancashire, including:

1. SDG 3: Good Health and Well-being: Active Lancashire promotes physical activity and well-being, which directly contributes to achieving this SDG.
2. SDG 4: Quality Education: Active Lancashire provides education and training to individuals and organisations on how to promote physical activity and well-being.
3. SDG 5: Gender Equality: Active Lancashire promotes gender equality by encouraging and providing opportunities for women and girls to participate in physical activity.
4. SDG 8: Decent Work and Economic Growth: Active Lancashire creates job opportunities through its programs and initiatives related to physical activity and well-being.
5. SDG 11: Sustainable Cities and Communities: Active Lancashire promotes the creation of sustainable communities through its programs and initiatives that encourage active transportation and the use of public spaces for physical activity.
6. SDG 17: Partnerships for the Goals: Active Lancashire collaborates with various stakeholders, including local governments, businesses, and community organisations, to promote physical activity and well-being in Lancashire.

Overall, Active Lancashire's work is closely aligned with the SDGs related to promoting health and well-being, creating sustainable communities, and fostering partnerships for achieving common goals.